

# Chetek-Weyerhaeuser Area School District

Adopted: 3-24-03

## Board of Education Policies

Revised:

Witnessed by Clerk: \_\_\_\_\_

### **EL-5 Employee Compensation**

With respect to employment compensation and benefits for employees, the superintendent shall not cause or allow jeopardy to the fiscal integrity or public image of the district.

Accordingly, the superintendent may not:

1. Change his or her own compensation and benefits.
2. Promise or imply permanent employment to any individual.
3. Propose obligations over a longer term than resources safely can be projected.
4. Fail to develop and implement salary schedules and pay plans for employees.
5. Fail to develop and implement compensation plans to attract and maintain top quality staff.
6. Fail to compensate employees at a level consistent with similar private sector positions whenever possible.

Monitoring Method: Internal report

Monitoring Frequency: Annually